

SICKNESS ABSENCE ANALYSIS APRIL 2015 - MARCH 2016

P/T – Part Time F/T - Full Time FTE - Full Time Equivalent	CHIEF EXECUTIVE			CENTRAL & COMMUNITY SERVICES			ENVIRONMENT & PLANNING			COMMERCIAL SERVICES			TOTALS	
	No DAY ABSENCE			No DAY ABSENCE			No DAY ABSENCE			No DAY ABSENCE			2015-16 TY	2014-15 LY
SHORT TERM ABSENCE (UP TO 20 DAYS)	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL		
NO OF FTE DAYS	343.50	89.35	432.85	351.00	118.22	469.22	239.00	58.02	297.02	573.00	96.44	669.44	1868.53	2225.96
NO FTE EMPLOYEES	89.00	21.91	110.91	84.00	30.58	114.58	53.00	12.47	65.47	128.00	27.49	155.49	446.45	462.13
AVERAGE ST ABSENCE PER FTE EMPLOYEE	3.86	4.08	3.90	4.18	3.87	4.10	4.51	4.65	4.54	4.48	3.51	4.31	4.19	4.82
LONG TERM ABSENCE (OVER 20 DAYS)	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL		
NO FTE DAYS	480	162.93	642.93	357	106.78	463.78	92	0	92	741	222.04	963.04	2161.75	2181.13
AVERAGE LT ABSENCE PER FTE EMPLOYEE	5.39	7.44	5.80	4.25	3.49	4.05	1.74	0	1.41	5.79	8.08	6.19	4.84	4.72
INDUSTRIAL INJURY	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL		
NO OF F.T.E DAYS	0	0	0	0.5	0	0.5	0	0	0	31	2.37	33.37	33.87	69.91
NO OF ACCIDENTS	0	0	0	1	0	1	0	0	0	2	1	3	3	3
TOTAL	823.5	252.28	1075.8	708.5	225	933.5	331	58.02	389.02	1345	320.85	1665.9	4064.15	
TOTAL FTE DAYS LOST	9.25	11.51	9.70	8.43	7.36	8.15	6.25	4.65	5.94	10.51	11.67	10.71	9.10	
TOTAL 2014 - 2015	273.5	5.68	279.18	641.5	192	833.48	465	121	585.96	465	121	585.96	4477.00	
TOTAL FTE DAYS LOST 2014 - 2015	8.04	3.16	7.8	9.04	7.41	8.6	8.02	7.63	7.93	8.02	7.63	7.93	9.69	

Sickness absence Comparison			
Authority	2013-14	2014-15	2015-16
Great Yarmouth	9.47	8.89	11.16
Breckland	7.2	11.23	
Broadland	6.7	6.2	5.6
North Norfolk	6.77	6.76	6.05
South Norfolk	7.33	7.99	
Norwich	8.73	9.29	8.99
King's Lynn	7.57	9.69	9.10